

Leadership Expectations Meeting

AugmentHR
HR Services On Your Terms



Why is a Leadership Expectations Meeting So Important?

Research shows that lack of integration is the **biggest barrier to effective talent management**.

Whether you are a new manager coming in to manage a new team or have a new direct report being onboarded, the “Leadership Expectations Meeting” accelerates the new manager’s effectiveness, acceptance by the team, and ensures **immediate productivity**.

What are the Meeting Objectives?

- Clarify expectations.
- Get to know each other better.
- Identify strengths and potential challenges.
- Work around—or minimize—potential blind spots.
- Maximize the natural advantages that result from the similarities and differences of team members.
- Develop action plans with specific steps to help improve performance.



Two-Hour Session

Our **AugmentHR** senior consultant will facilitate a two-hour session with the manager and their new team member(s).



Increases Retention

Helps mitigate attrition and “quiet quitting” by addressing blind spots *before* they become problems.



Accelerates Integration

The new hire feels like part of the team and can hit the ground running doing what they do best.

“Had a great session. Really good dialogue and insights and it will benefit [candidate] and all of us greatly going forward.”

- Sav DiPasquale
President, Canadian Pharmaceutical Distribution Network

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